

# WINS Member Survey

## GENDER AND NUCLEAR SECURITY

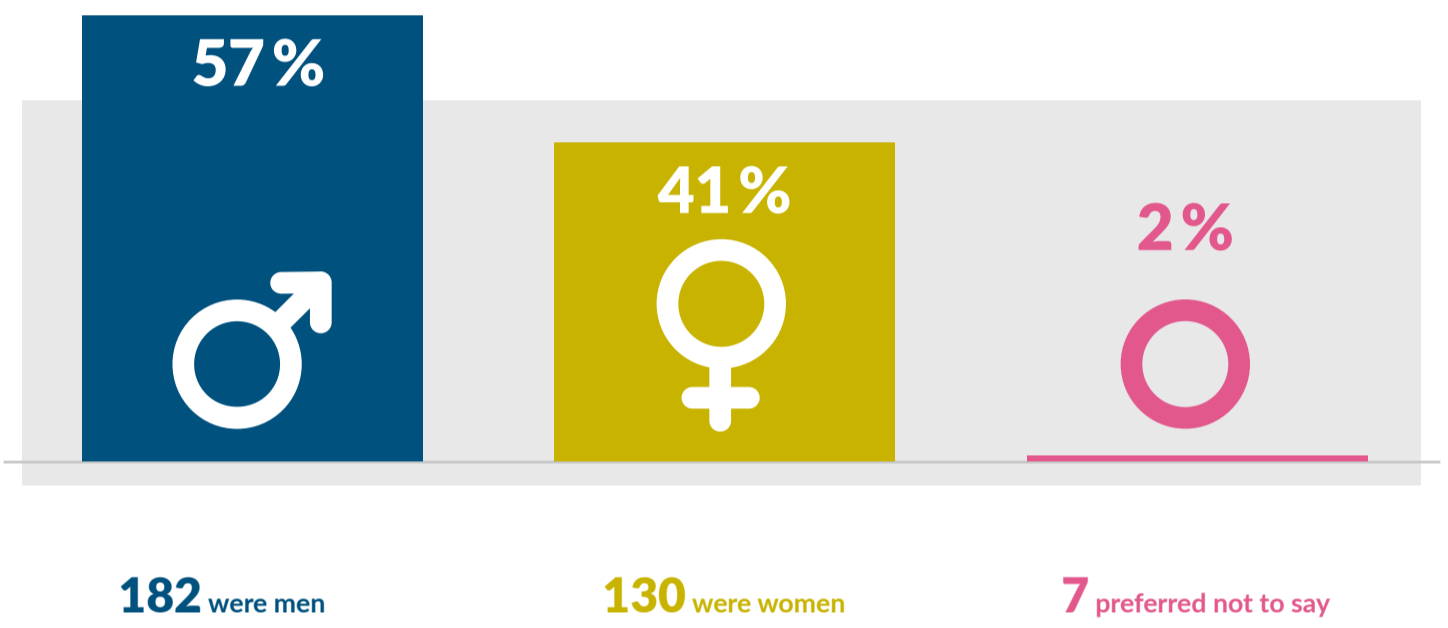
In June 2018 WINS launched a Gender Champions Programme to increase the representation of women in nuclear security and to highlight the positive impact of a more diverse and inclusive nuclear security sector on its effectiveness, resilience and sustainability. Sector specific research shows that women are underrepresented in industries associated with the use of nuclear and other radioactive material. It is generally estimated that women comprise only 20% of the nuclear workforce and that this figure is even smaller within the nuclear security workforce, and smaller still in specific areas such as cyber security. The WINS Gender Champions Programme is designed to achieve greater representation of women in nuclear security.

As part of its Gender Champions Programme WINS conducted an anonymous survey with its Members in order to gauge their views on gender and nuclear security. Respondents were asked to identify their professional level (from Board Director to non-managerial positions) and background (academia, policy, regulatory, industry). As the results of the WINS survey demonstrate, most respondents think that women are underrepresented in nuclear security and that this underrepresentation should be addressed. Of note is that for most of the female respondents, the lack of role models in the nuclear security profession was the main obstacle for women entering the nuclear security profession.

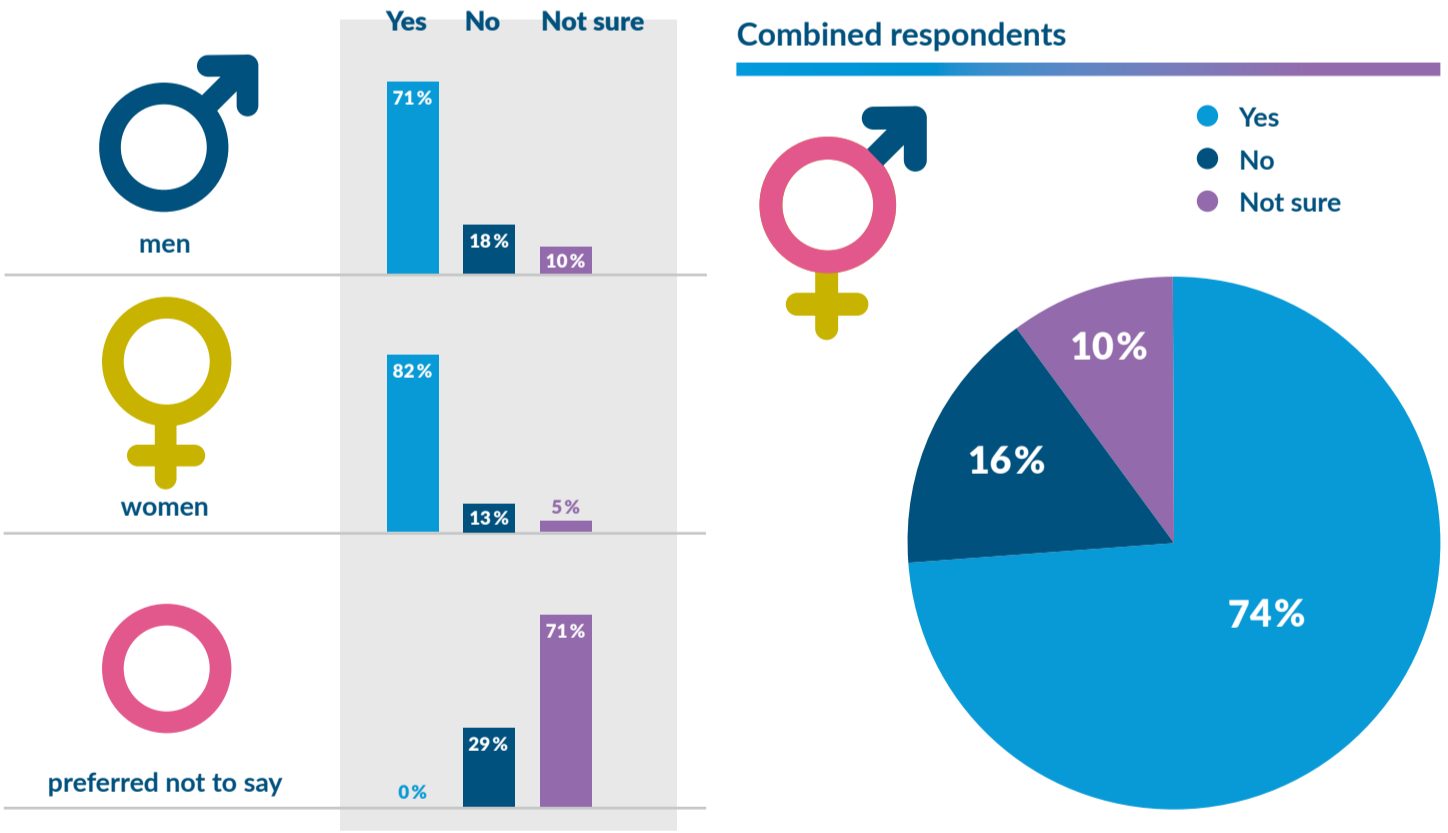
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Advancing the Role of Women in Nuclear Security

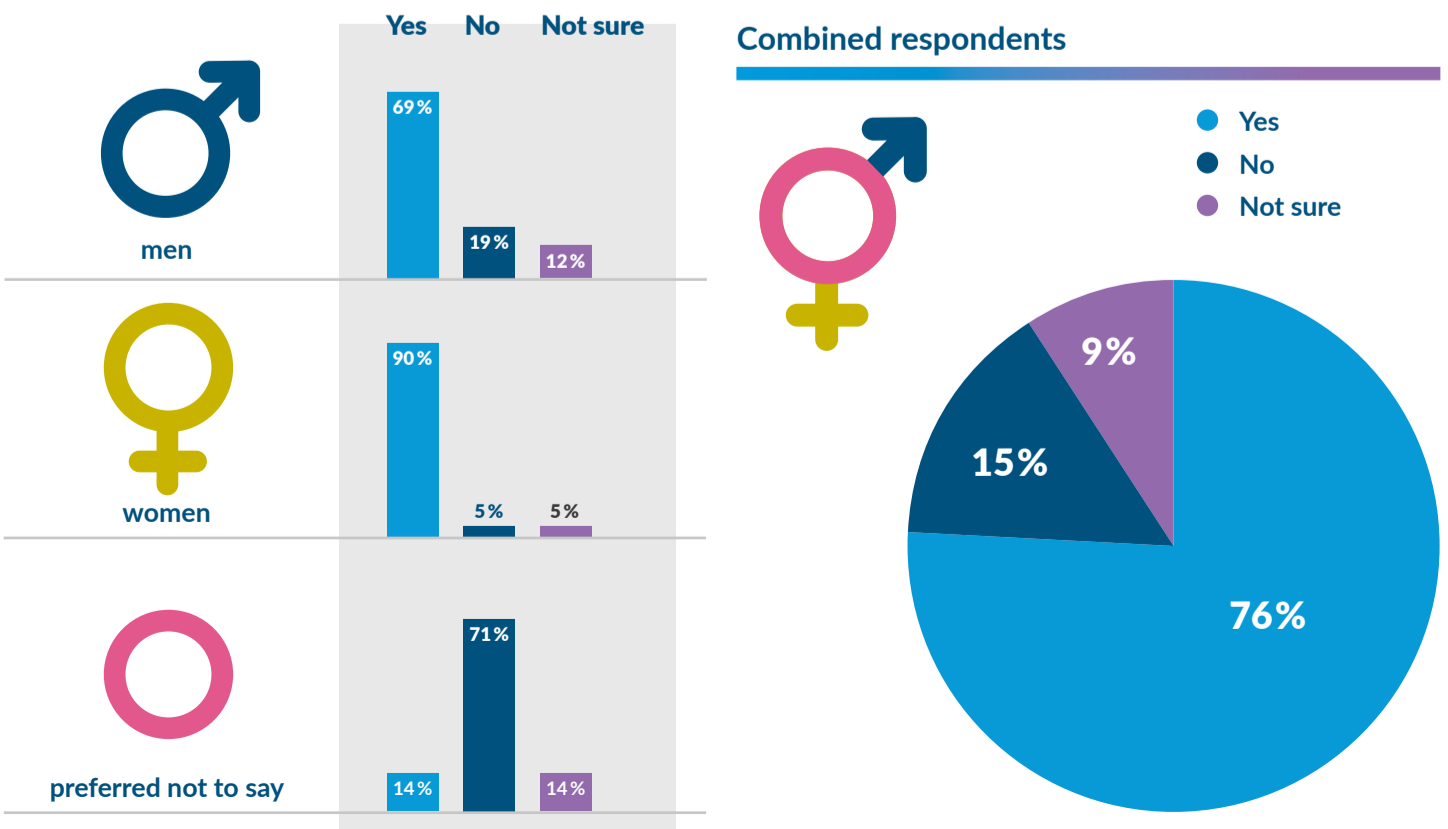
### Profile of 319 survey takers (who are WINS members)



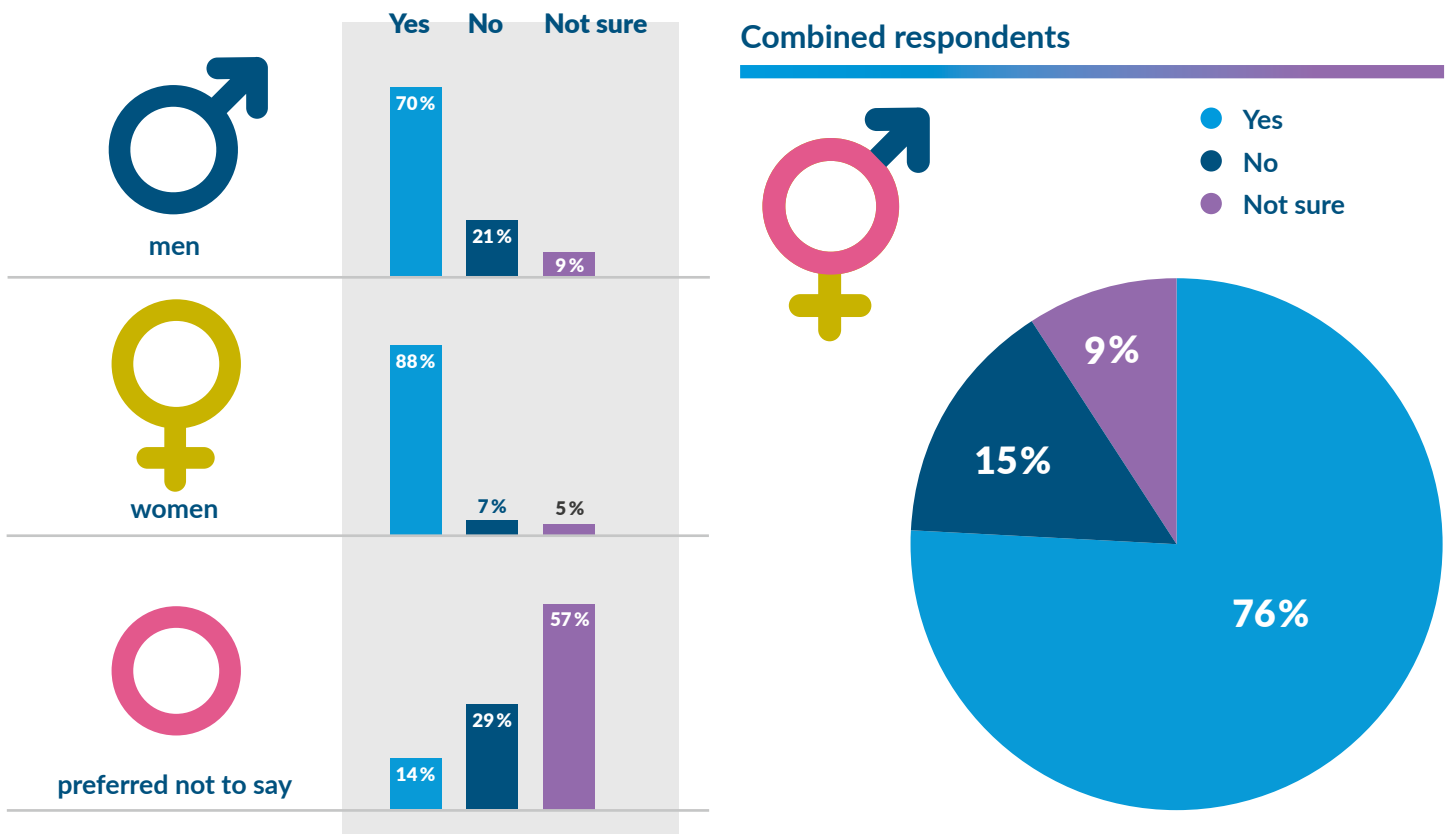
### 1 Do you think that women are underrepresented in nuclear security?



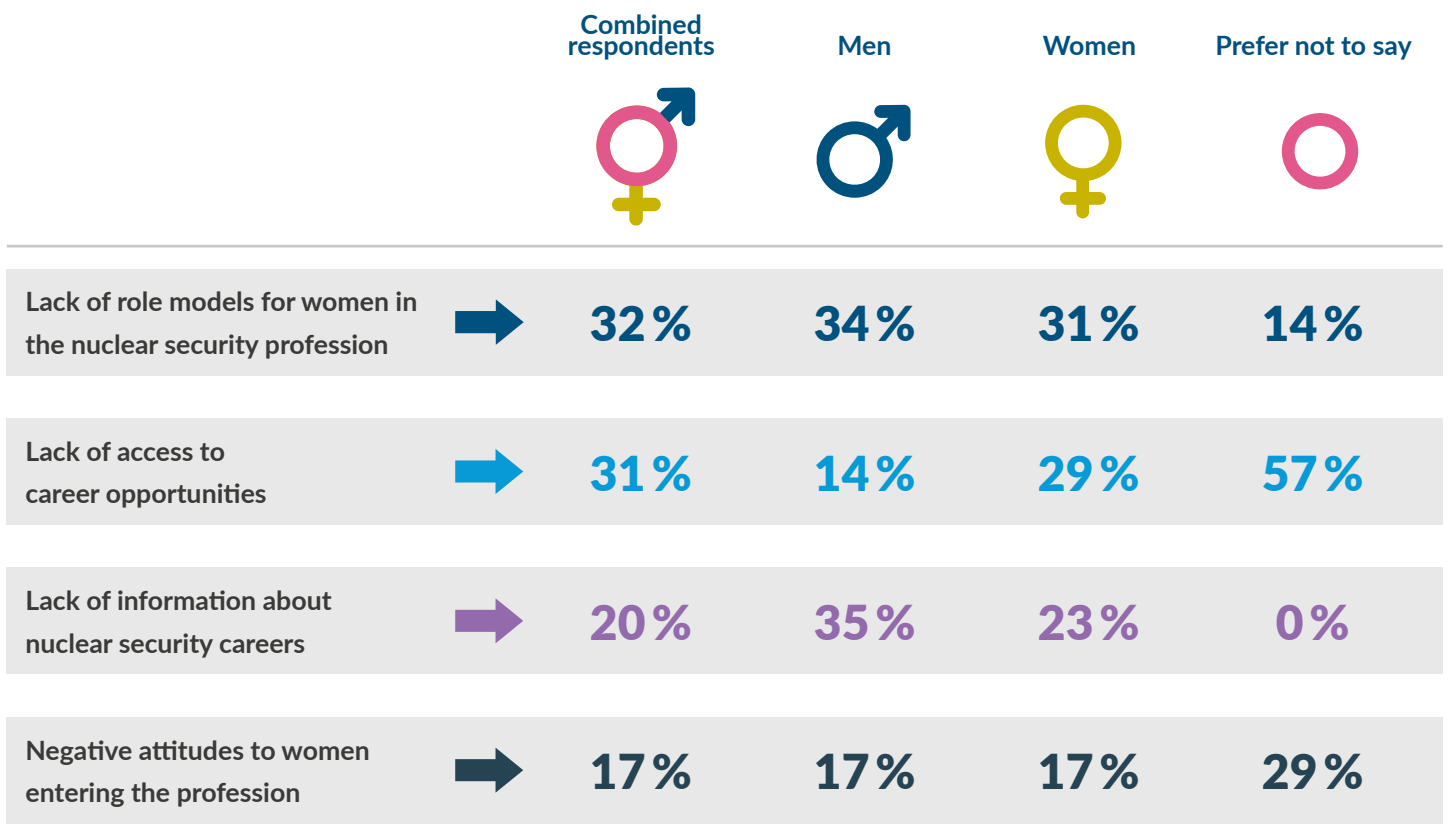
### 2 Is nuclear security, as a sector, perceived as predominantly male?



### 3 Do you think that underrepresentation of women in nuclear security is an issue that should be addressed?



### 4 What do you think is the main obstacle for women to entering the nuclear security profession?



### 5 What do you think is the best method to increasing gender parity in nuclear security?

